



# Welcome! 4th Annual Washington Fatherhood Summit

We will begin at 8:30

Thanks to our Generous Sponsors:



Thomas V. Giddens Jr.  
Foundation

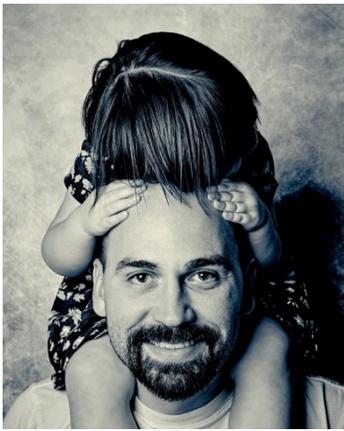
Washington  
Fatherhood  
Council



# Welcome from the Washington Fatherhood Council Director

Anne Stone MA, MPA





# Announcements for May 24, 2022

- We will be in the same ZOOM room for all three days.
- Someone will be in the main room all the time.
- We will be wrapping up today at 1:00.



4th Annual  
Washington  
Fatherhood  
Summit  
“Strengthening  
Fathers,  
Communities and  
Washington”

**Washington  
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Council**



Welcome!  
Secretary Ross Hunter  
Department of Children, Youth  
and Families



# An Intentional & Inclusive Fatherhood Culture, Decreasing Bias and Stigma

***Alan-Michael S. Graves Ed D***

Senior Director of Teaching, Capacity  
Building and Systems Change

**Good Plus Foundation**



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“An Intentional & Inclusive Fatherhood Culture, Decreasing Bias and Stigma”

## Washington State Fatherhood Summit

May 24, 2022

DEI can't be the flavor  
of the month!

Intentional  
and  
Unapologetic

The work requires a  
change of your lens.





- Safety Lens
- Cultural Lens
- Trauma Informed Lens

# Reasons Fathers are not Involved

- **Poor Self-Esteem**
- **Intergenerational Component**
- **Social and Psychological Isolation**
- **Stress Component**
- **Trauma**

# Why address trauma?

If untreated, trauma can continue to affect fathers' ability to regulate emotions, maintain physical and mental health, engage in relationship, parent effectively and maintain family stability.

# BIASES



- We all have them (Acknowledge it!)
- They can have a extremely negative affect

# Benefits

- **Improved Child Outcomes**
- **Reduced out of home placements**
- **Decreased recidivism**
- **Increased protective factors for children**
- **Reduced Trauma**

# Barriers

- **Ineffective identification and location of Father**
- **Gatekeeping by mothers**
- **Stereotypes about fathers**
- **Language /Messaging**

# Alan-Michael Graves

**Good+Foundation**

**Senior Director, Teaching and Capacity Building**

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**310-260-6147**



@GoodPlusFdn

**Good+Foundation**

# Table Group Community Discussions

1. Did you hear things that in this talk that inspired you or concerned you?
2. How do our personal experiences affect how we father or work with fathers?
3. What ideas do you have around removing some of the barriers that fathers face in family serving organizations or their workplace?

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# We are in Table Group Discussions 10:00 – 10:30



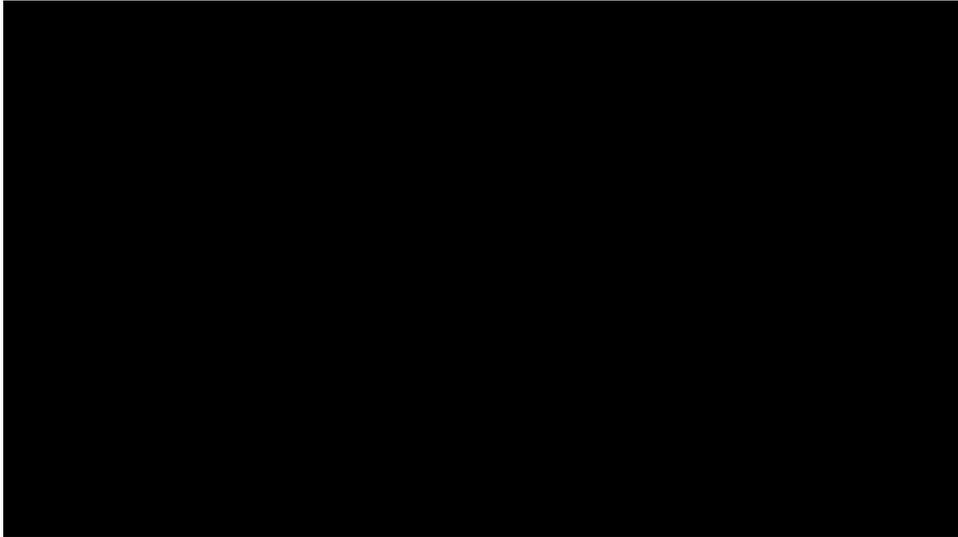
If you would like to be added to a  
Table Group let us know in the  
chat.



**We know:**  
Involved loving  
Fathers make a  
difference in child  
and family  
outcomes across  
the child's  
development.

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# Dadication: Harold

Fatherhood.gov

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Break 10:30 – 10:40

# Fatherhood Photo Contest Entries

You can help us choose the winners by voting for your favorite photo in each  
(link provided in the Zoom Chat)

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# Most dads are not violent. What if they are?

*Dr. Juan Carlos Areán*

Program Director

Children & Youth Program at Futures Without Violence Boston MA



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**MOST DADS ARE NOT VIOLENT.  
WHAT IF THEY ARE?**

**Juan Carlos Areán, Ph.D.  
Futures Without Violence**



# Session Objectives

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By the end of this session, you will be better able to:

1. Identify approaches that fatherhood programs can take to help prevent and address intimate partner violence (IPV) among fathers;
2. Discuss challenges, successes, and promising practices in fatherhood programs providing IPV-related services;
3. Utilize parenthood as a strategy to engage fathers and motivate them to change positively.



# Idea Generation

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Abusive fathers are...



# Background on Domestic Violence

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- Domestic Violence (DV) is prevalent
  - 1 in 4 women
  - 1 in 10 men
- Long-lasting consequences
  - However, some survivors are resilient

(Bair-Merritt, et al., 2006; National Center for Injury Prevention and Control, 2017)



# Background on Domestic Violence

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- Men are often the ones who use violence, particularly in cases of severe violence leading to injury. However, the issue is complex
  - Men can also be survivors of DV
  - Men who use violence have often survived child abuse or exposure to DV as a child

(Askeland, et al., 2011; Berzenski & Yates, 2010; Breiding, et al., 2011; Breiding, et al., 2014; Catalano, et al., 2009; Cooper & Smith, 2012)



# The Role of Fatherhood Programs

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- Fatherhood Programs are in a position to provide DV-related services to men (or connect men to these services)
- It is important to note that most fathers served by fatherhood programs have never used or survived violence in their own intimate relationships



# PAIVED Study Objective

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The Preventing and Addressing Intimate Violence when Engaging Dads (PAIVED) project aims to identify approaches that fatherhood programs take or could take to help prevent and address IPV among fathers.



# Exercise

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Fears and Hopes about Working with Fathers  
who use DV



# Findings: Challenges and Successes



# Challenges

31

- Fathers need integrated services to effectively address multiple issues they face, including DV
- There is a need for free and accessible services for those who use DV
- Fathers resist identifying as users or survivors of DV
- Initial screenings were not perceived to be effective in identifying DV



# Successes

32

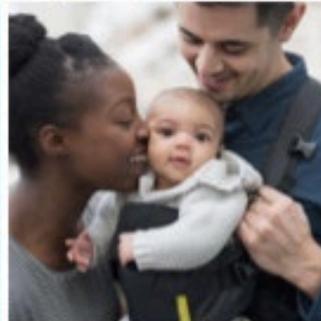
- Fathers resist DV education at first, but respond positively in the end
- The importance of a space for men to talk about DV
- Mutual respect and appreciation facilitate partnerships; availability and openness are essential for collaboration
- Focusing on fathers is essential to addressing DV
- Children were a motivating factor



# PAIVED Resources

## Healing and Supporting Fathers

Principles, Practices, and Resources for  
Fatherhood Programs to Help Address and  
Prevent Domestic Violence



# PAIVED Resources

34

## **Sections include:**

- Principles and Practices for Addressing and Preventing Domestic Violence in Fatherhood Programs
- Ten Ways to Engage Fathers in Addressing Domestic Violence
- Teachable Moments
- Six Ways Fatherhood Programs Can Successfully Partner with Domestic Violence Programs and Battering Intervention Programs
- Resource List



# Ten Ways to Engage Fathers

35

- Create safe, non-shaming spaces for fathers
- Develop ongoing opportunities for fathers to disclose DV perpetration and victimization, including one- on-one meetings
- Use non-stigmatizing language to describe people who have experienced or used violence in relationships during education and other services
- Provide universal information about the consequences of violence for children
- Use relatable, relevant examples



# Ten Ways to Engage Fathers

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- Create connections between practitioners and fathers by participating in educational activities and sharing relevant personal experiences
- Connect fathers with battering intervention programs (BIPs) and DV services when appropriate
- Create safe and welcoming spaces and services for fathers
- Use motivational interviewing strategies
- Use teachable moments



# Other FUTURES Resources



# SOMETHING MY FATHER WOULD DO LO QUE HIZO MI PADRE

Now in Spanish and English

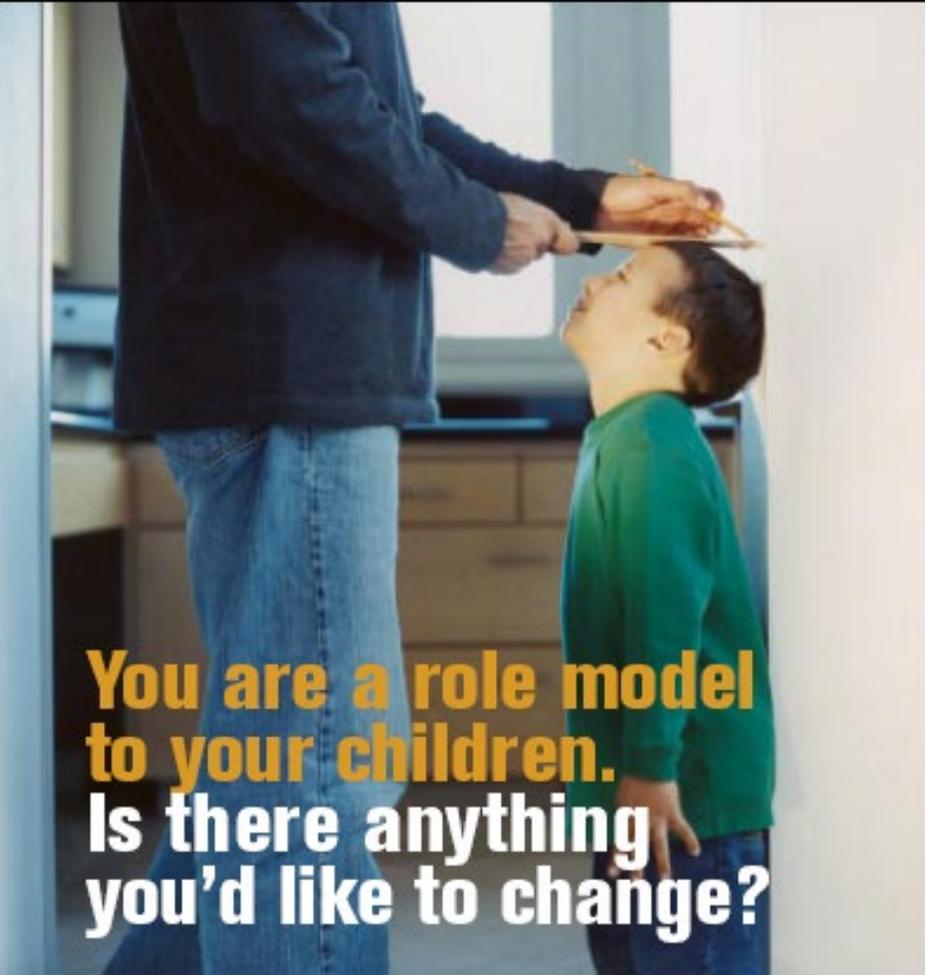
**Overcoming  
Legacies of Family  
Violence**

**DVD**

15 min.

**Family Violence  
Prevention Fund**

[www.endabuse.org](http://www.endabuse.org)



**You are a role model  
to your children.  
Is there anything  
you'd like to change?**

Violence against women hurts everybody, including your kids. Children don't forget the violence they see or hear. Stop your abuse now and start changing the way they'll remember you. It's up to you.

[www.endabuse.org](http://www.endabuse.org)

**Family Violence  
Prevention Fund**

This project is supported by grant number 2021-PT-000-002 awarded by the Office on Violence Against Women, Office of Justice Programs, U.S. Department of Justice. Photos of women shown in the website and do not necessarily represent the national picture of violence against women.



**Your kids  
make memories  
everyday.**

**It's not too  
late to change  
how they  
remember you.**

Violence against women hurts everybody, including your kids. Children don't forget the violence they see or hear but they can create new, different memories of you in the future. How they remember you is up to you.

[www.endabuse.org](http://www.endabuse.org)

**Family Violence  
Prevention Fund**

This project is supported by grant number 2015-PP-03-0001 awarded by the Office on Violence Against Women, U.S. Department of Justice.  
Points of view are those of the authors and do not necessarily represent the official position or policies of the U.S. Department of Justice.

**Usted es un  
modelo para sus  
hijos e hijas.**



## **¿Hay algo que quisiera cambiar?**

La violencia contra las mujeres nos afecta a todos y todas, incluyendo a sus hijas e hijos. Los niños y las niñas no olvidarán la violencia que han presenciado o escuchado. Renuncie a su abuso de una vez y empiece a cambiar la manera en que lo recordarán. Usted decide.

[www.nomasabuso.org](http://www.nomasabuso.org)

**Family Violence  
Prevention Fund**

This project is supported by grant number 2012-NV0001-0123 awarded by the Office on Violence Against Women, U.S. Department of Justice. Points of view are those of the authors and do not necessarily represent the official position or policies of the U.S. Department of Justice.

# HOW DO YOU WANT **YOUR KIDS** TO REMEMBER YOU?

A workbook for fathers  
who have harmed their  
partners and families  
**and want to change**





así como así Papa

Porque es muy simpático

Y se pone varrocha

Y así como los ojos rojos

L. P. 1988



Come un 



¿Como veo a mi papa?  
Por una paternidad más verde

No lo debo juzgar por sus actos  
Ya que el medita la vida, pero es  
un irresponsable



↑  
Por fuera

Por fuera



← Por dentro

Por dentro

Si de la montaña de la vida  
resualo mi padre meda su mano  
que me da fuerzas para seguir  
subiendo.



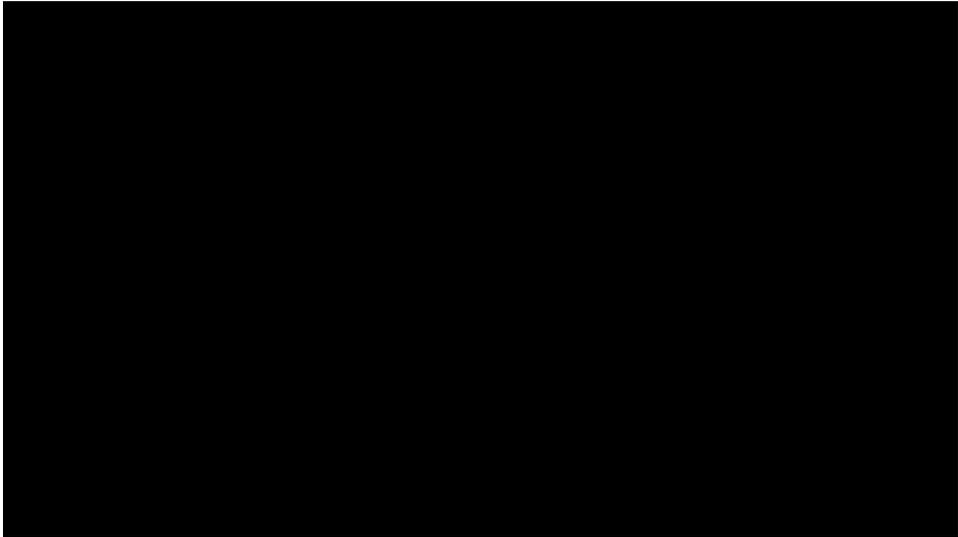


THANK YOU!

[www.futureswithoutviolence.org](http://www.futureswithoutviolence.org)

[jcarean@futureswithoutviolence.org](mailto:jcarean@futureswithoutviolence.org)





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# A FRAMEWORK FOR IMPROVING INDIVIDUAL AND SYSTEM SUPPORTS FOR REENTERING DADS

- **Barriers and Struggles of fathers transitioning back into their children and families lives**
- **Opportunities for improving this experience for families**
- **Dads with lived experience tell their stories**
- **Professionals who walk beside them will share their learnings**

# MEET OUR DADS...



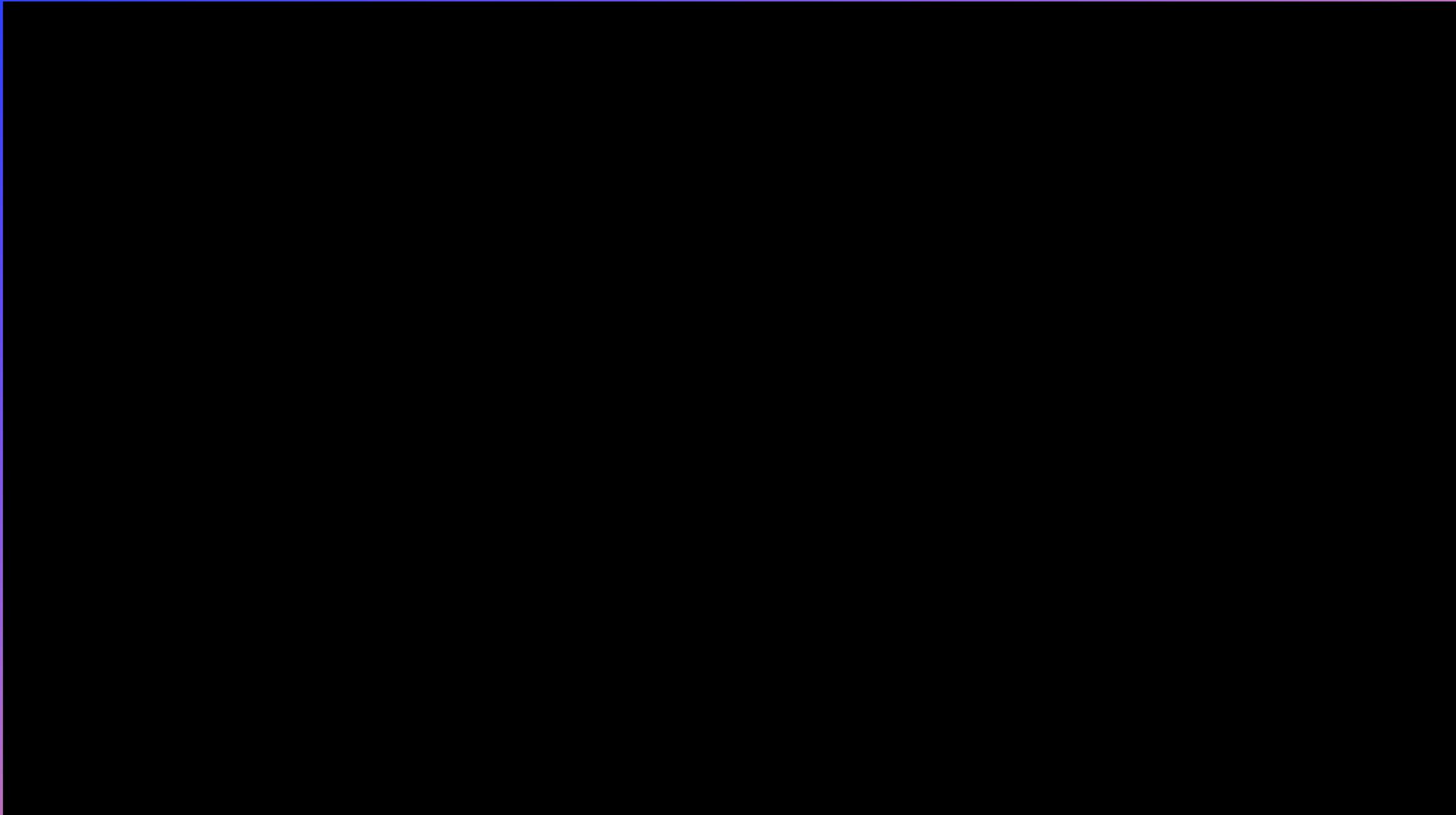
**James  
Chambers**

Formerly incarcerated father of 3  
grandfather, and activist.



**Rudy Romo**

Formerly incarcerated  
husband, father of 5, and  
advocate.



# MEET OUR PROFESSIONALS...



**Darin Goff**  
**Program Manager**  
**WA Dept of**  
**Corrections**



**Bruce Wood**  
**Corrections Specialist,**  
**WA Dept. of Corrections**



**Tera McElravy**  
**Corrections Specialist,**  
**WA Dept. of Corrections**

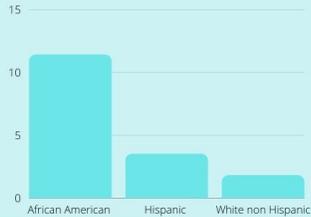
# CHILDREN OF INCARCERATED PARENTS in Our Country

10 Children  
MILLION



Have experienced parental  
incarceration in their lives

## BIPOC differences



Uneven  
distribution  
means effects  
radiate out  
beyond  
individuals with  
long-term  
consequences

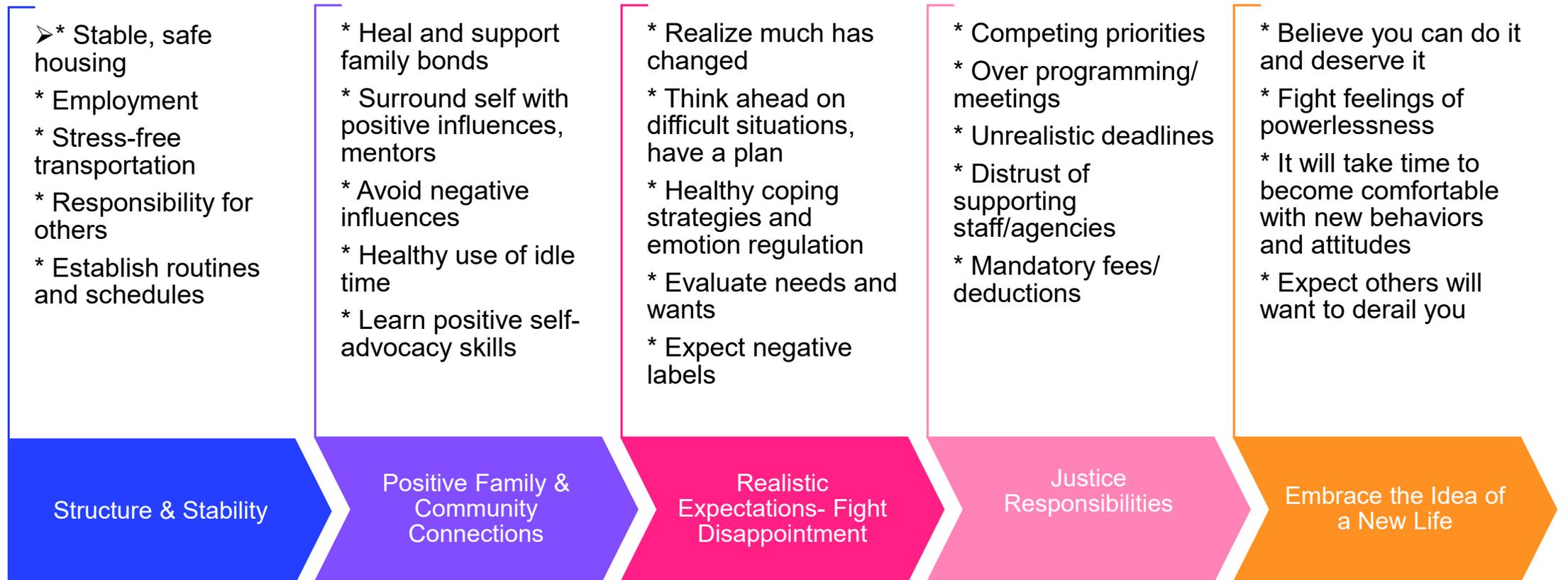
- Incarcerated parents lose their parental rights at a disproportionate rate
- 40-55% of fathers had a minor child living with them before incarceration
- 15-20% of children entering child welfare have incarcerated parents

+

# CHILDREN AND FAMILIES FACTS: NATIONAL PICTURE

# Vital Areas of Reentry...

## *A Framework for Improving Individual and System Supports for Reentering Dads*



# OPPORTUNITIES FOR SYSTEM IMPROVEMENTS

Help develop coping & problem-solving skills.

+

Help establish stable housing,  
Livable wage,  
Stress-free transportation

o

Assistance with family and community bonding prior to and after release.

Ensure motivating, supportive relationship with justice officials and support agencies.

What role do we each play?

How do each of us relate to re-entry dads?

Do we assume they want to be part of their child's life?

Thanks for coming today!!

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# “Dadvertising”

Cheerios

General Mills

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