

“An Intentional & Inclusive Fatherhood Culture, Decreasing Bias and Stigma”

Washington State Fatherhood Summit

May 24, 2022

**DEI can't be the flavor
of the month!**

Intentional
and
Unapologetic

The work requires a
change of your lens.





- Safety Lens
- Cultural Lens
- Trauma Informed Lens

Reasons Fathers are not Involved

- **Poor Self-Esteem**
- **Intergenerational Component**
- **Social and Psychological Isolation**
- **Stress Component**
- **Trauma**

Why address trauma?

If untreated, trauma can continue to affect fathers' ability to regulate emotions, maintain physical and mental health, engage in relationship, parent effectively and maintain family stability.

BIASES



- We all have them (Acknowledge it!)
- They can have a extremely negative affect

Benefits

- **Improved Child Outcomes**
- **Reduced out of home placements**
- **Decreased recidivism**
- **Increased protective factors for children**
- **Reduced Trauma**

Barriers

- **Ineffective identification and location of Father**
- **Gatekeeping by mothers**
- **Stereotypes about fathers**
- **Language /Messaging**

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